

EXPRESSION OF WISHES FORM

Name of Sche	eme						
of the tax legis	slation, the	rules give wide di	scretion over the ex	l be applied in accordance act form of benefits and t r. The notes on page 2 pro	he recipients.	Any nomination you m	nake in this form is
				PART ONE			
			Spe	ecific nomination(s)			
•		•		ny particular person (wh and indicate what perce			-
		Name a	nd address		Any re	lationship to you	% of funds
If you v	want the S	cheme to consid		to another person or pa se give their details belo		e of those specified p	redeceases
		Name a	nd address		Any re	lationship to you	% of funds
]	PART TWO			
			Avail	ability of drawdown			
		endant or a "non	ninee". The notes	rawdown income insteat overleaf explain this mo ailable to them, tick the	re fully. If you	•	
	-	•		ninate for the purposes of that the Scheme can of		-	
Finally, pl	lease sign	and date the for		copy for your own recor Marsh Street, Bristol BS		the original to Hartle	ey SAS Ltd at
Signature				Print Name			
Date							
Date							

NOTES

Important Information

There are legal and practical difficulties in making payments directly to minors or other vulnerable beneficiaries. However the Scheme does have power to pay lump sums to parents or guardians of beneficiaries, or to separate trusts for their benefit. If this is relevant to you, you may wish to discuss with your solicitor the setting up of an appropriate trust (if you do not already have one), and you should ensure the Scheme is aware of any such trust.

Definitions

"beneficiary" here means a person eligible under the Scheme's rules to receive a lump sum on your death. This includes any person nominated by you in this form plus relatives, dependants and any beneficiary under your will;

"dependant" means your spouse or civil partner, any child of yours under age 23, anyone who is dependent on you due to mental or physical impairment, and anyone (except a child over 23) who is financially dependent on you/ with whom you are financially mutually dependent;

"nominee" for drawdown purposes means an individual who is not a dependant and who is nominated by you. The tax legislation also allows the Scheme to nominate an individual, but only if there are no dependants and there is no individual or charity nominated by you.

References to "the Scheme" mean the trustees of the scheme named at the head of this form.

Availability of drawdown

The way that "nominee" is defined by tax legislation could stop drawdown being offered to suitable beneficiaries in some situations. For example:

- a member doesn't make a nomination. He is survived by his spouse and his brother. The spouse is keen for some benefit to be paid to the brother. The Scheme can pay him a lump sum, but can not offer him drawdown as an alternative, because he was not nominated by the member. The scheme administrator can not nominate him because there is a dependant;
- a member nominates his spouse but they subsequently divorce. He is survived by the ex-spouse and their adult children. The Scheme can take account of the divorce and pay lump sums to his adult children, but can not offer the children drawdown as an alternative, because they were not nominated by the member. The scheme administrator can not nominate them because the ex-spouse has been nominated by the member.

To avoid such problems without trying to predict all future circumstances, you may wish to make a broad nomination of all beneficiaries by ticking the box in Part 2 of the form. Doing so does not mean that the Scheme will pay benefits to all of them, nor that it will ignore any more specific wishes you have. It just means that the Scheme will have greater scope to offer drawdown as an alternative to lump sums, particularly where your nomination form becomes out of date.

Taxation of benefits on the death of a member

Lump sums:

- are free of income tax if you die before age 75, so long as they are paid within 2 years (from when the Scheme was or ought to have been aware of the death);
- are in any case free of income tax if paid to a charity nominated by you, where there are no dependants;
- otherwise are subject to a fixed 45% tax charge (though this will change 6th April 2016, so that such lump sums are simply taxed as income at the recipient's marginal rate).

Drawdown payments:

- are free of income tax if you die before age 75, so long as the funds are designated within 2 years (from when the Scheme was or /ought to have been aware of the death, though that time limit does not apply if you were also in drawdown);
- otherwise are taxed as income at the recipient's marginal rate.

Benefits from the Scheme on death at any age are usually free of inheritance tax, because the recipients are chosen by someone other than you (and this is the main reason why the rules of the Scheme do not treat this form as binding).

Miscellaneous

If there is any further information which you think may help, please provide it on a separate sheet.

This form will be taken as a complete statement of your wishes regarding death benefits under the Scheme. You may update your wishes at any time by submitting a replacement form.

These notes give a brief summary of relevant rules of the Scheme and tax legislation as at 6th April 2015. They do not override those rules or legislation and are not a substitute for specific legal advice. The rules and legislation are subject to change in the future.

